

Interim Executive Network Inc.

Membership Requirements

Adopted by the Board on 09/03/2025

Membership Eligibility Criteria

Candidates seeking membership in the Interim Executive Network (IEN) must satisfy specific eligibility requirements. There are three possible tracks to meet eligibility criteria. These criteria are designed to ensure that all members possess relevant leadership experience and professional qualifications in nonprofit executive management.

Track 1: Nonprofit Executive Leadership Experience

Candidates have held the position of Executive Director (ED) or Chief Executive Officer (CEO) within a nonprofit organization for a cumulative period of at least five (5) years.

In addition to this leadership experience, candidates must meet one of the following requirements:

- Served as an Interim Executive Director or CEO in a nonprofit organization for a period of six (6) months or longer, without accepting the ongoing ED/CEO position, and without having previously been a staff or board member of the organization prior to the interim appointment.
- Successfully completed an interim executive training program at the Interim Executives Academy, the Interim Executive Institute of the Support Center, or another training program approved by IEN.

Track 2: Extensive Nonprofit Interim Executive Experience

Candidates have **not** held the position of ED or CEO within a nonprofit organization.

However, candidates have maintained an established practice as an interim nonprofit ED/CEO, with at least three (3) interim engagements, each lasting six (6) months or longer. Candidates must not have accepted the ongoing ED/CEO position associated with their interim appointments, and must not previously have been a staff or board member of any of the organizations prior to the interim appointment.

Track 3: Eligibility for Interim Chief Operating Officer (COO) Track

Candidates whose professional background is in the COO role, and who wish to pursue Interim COO positions, must meet the same requirements as outlined above in Track 1 or 2, adapted to the COO track.